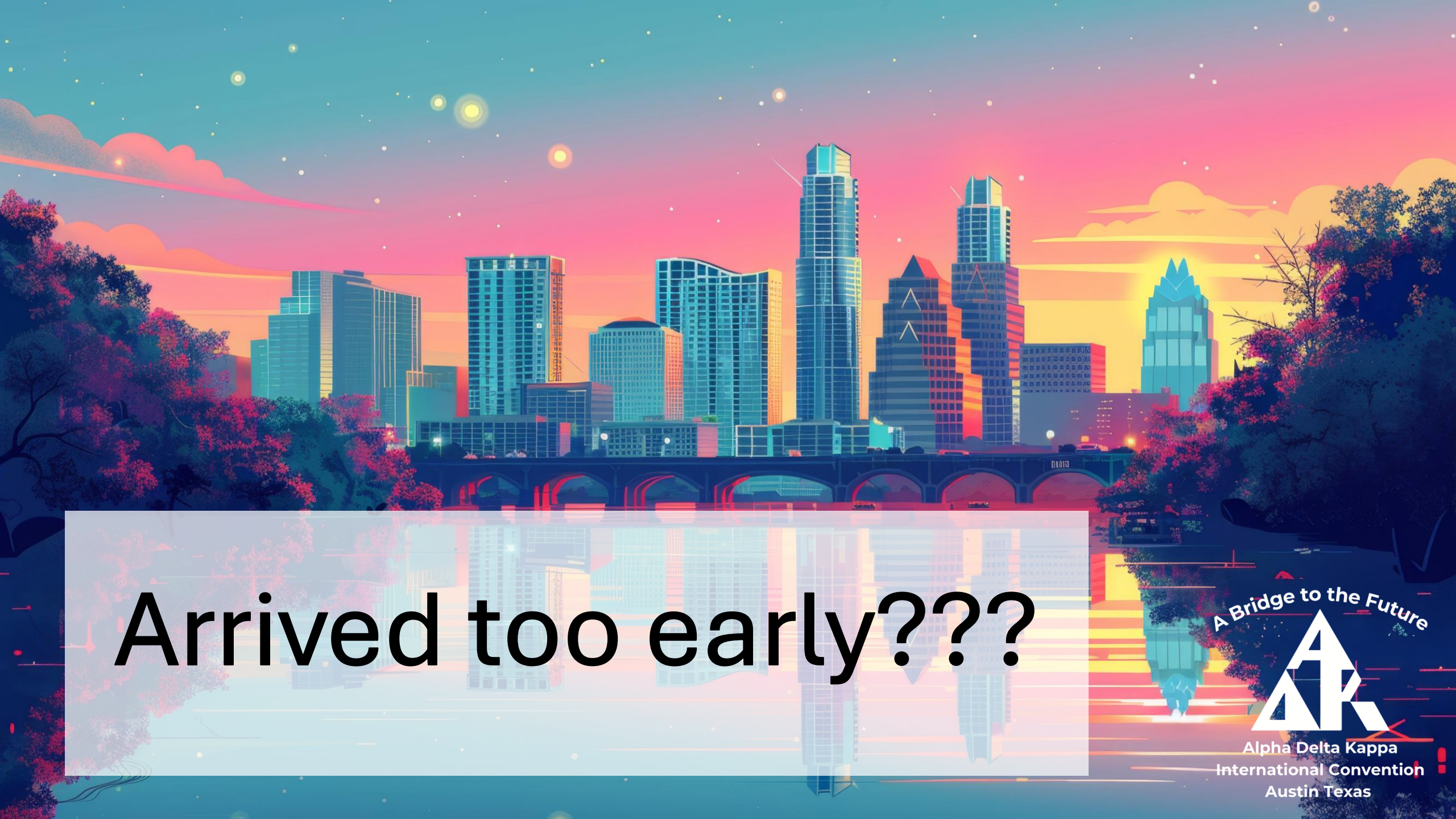
2025 International Convention
World Understanding

Navigating Our World of Differences

Have you ever…???

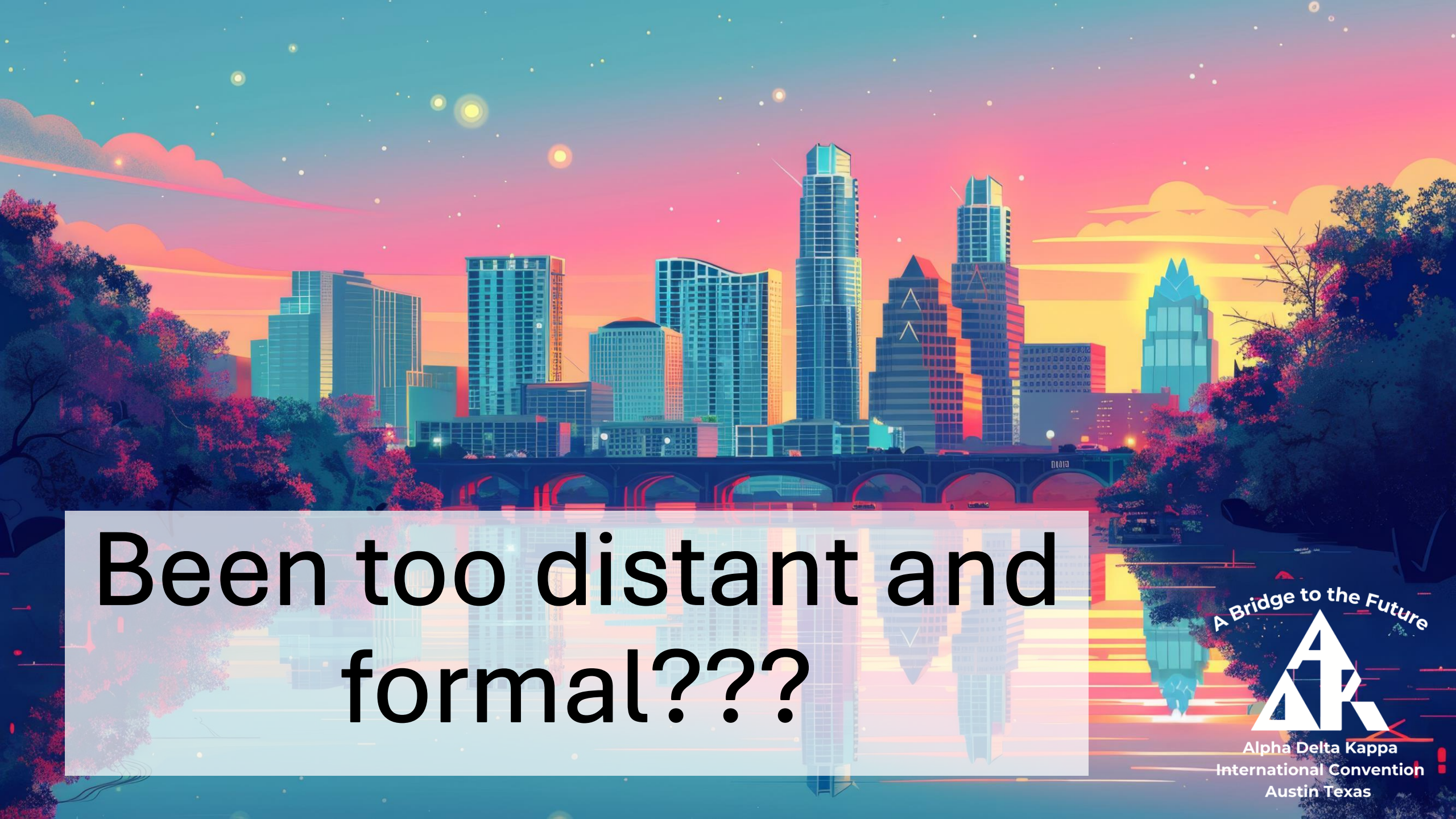

Arrived too early???
A Bridge to the Future
Alpha Delta Kappa
International Convention
Austin Texas

Arrived too late???

A Bridge to the Future

Alpha Delta Kappa
International Convention
Austin Texas

Not shown enough respect???
A Bridge to the Future
Alpha Delta Kappa
International Convention
Austin Texas


Been too distant and formal???
A Bridge to the Future
Alpha Delta Kappa
International Convention
Austin Texas

Been too critical???
A Bridge to the Future
Alpha Delta Kappa
International Convention
Austin Texas

Been too indirect???

NAVIGATING A WORLD OF DIFFERENCES

Presented by:

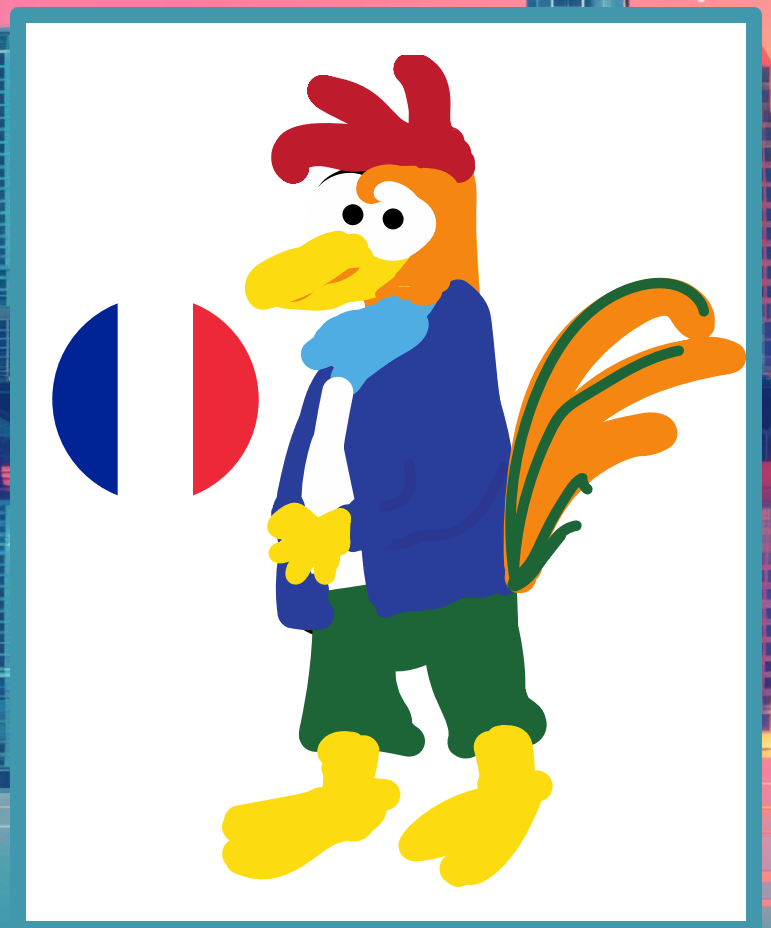
SARAH

WILLS CARLSSON

A Bridge to the Future

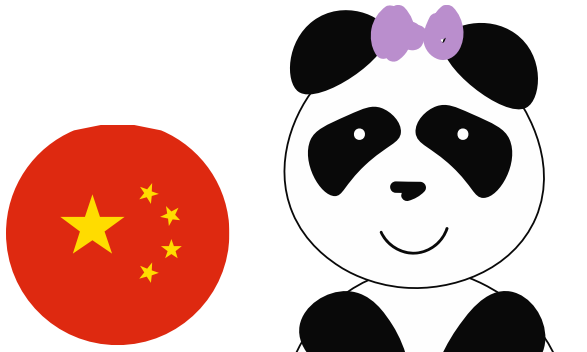
Alpha Delta Kappa
International Convention
Austin Texas

A Tale of Three Children



Mårten Moose from Sweden

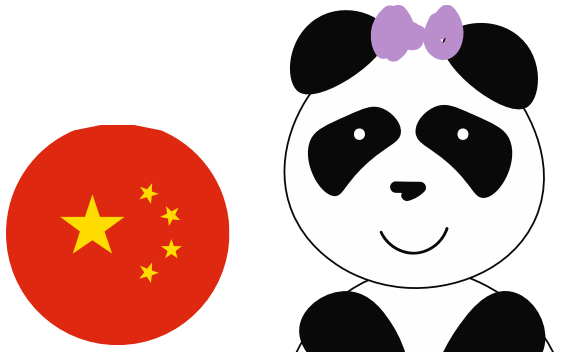
Peng Panda from China



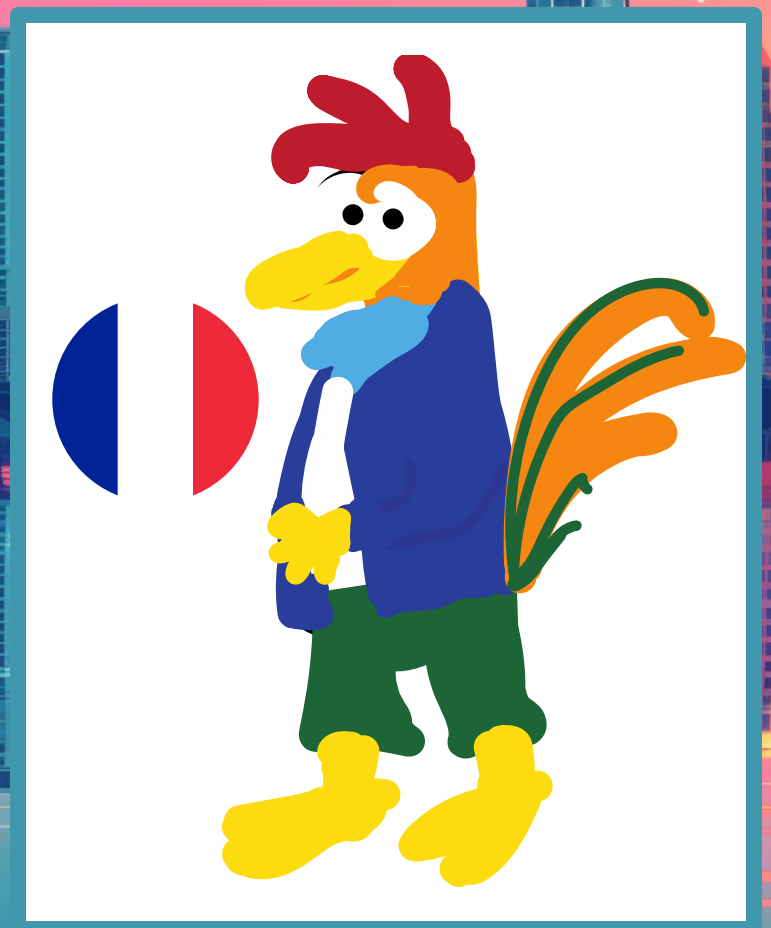
René Rooster from France

Mårten Moose from Sweden

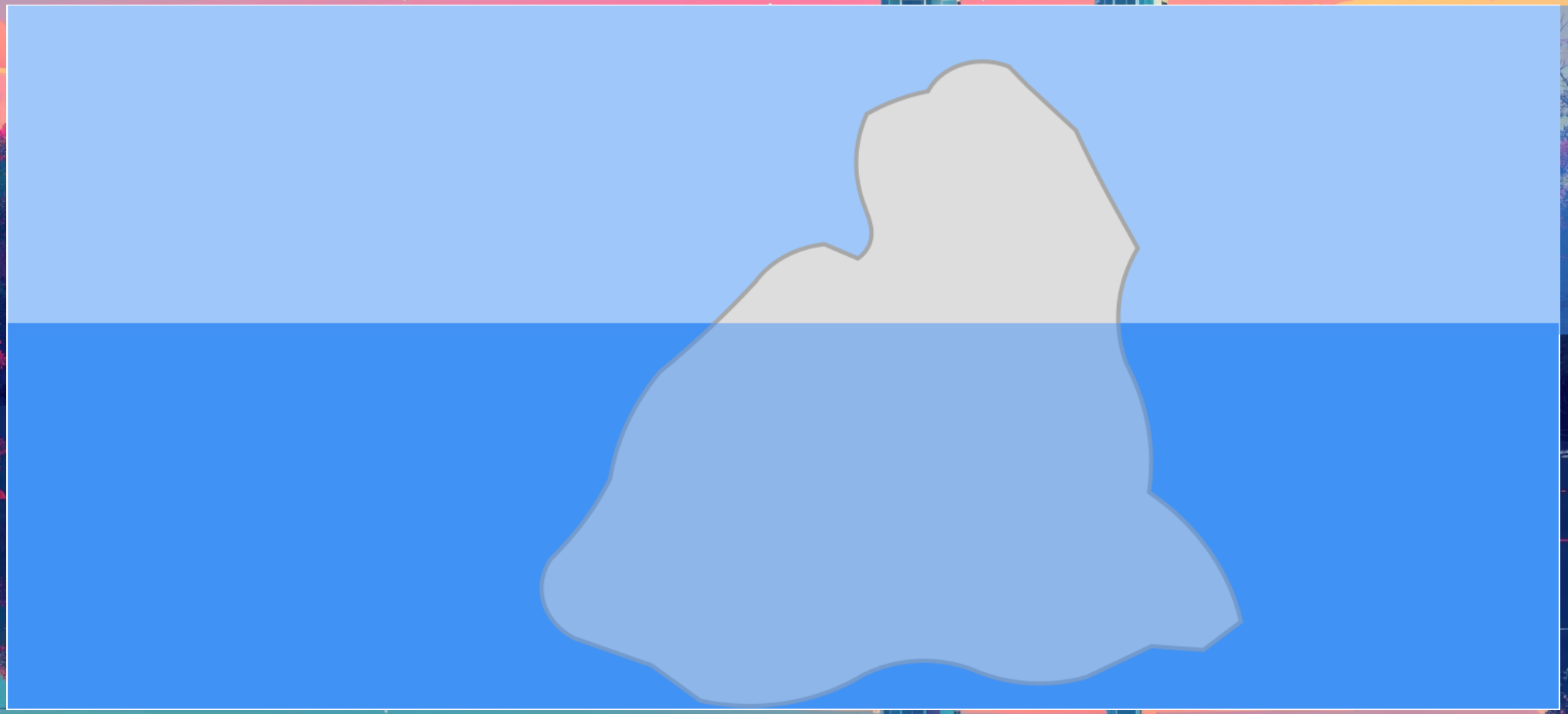
Peng Panda from China



Different Ways of Being Good & Showing Respect



The Cultural Iceberg



The Cultural Iceberg

The Cultural Iceberg

OBSERVABLE
May or May Not Be Obvious

Dress
Appearance
Language
Traditions
Behaviors Customs

NON-OBSERVABLE
Usually out of our own and others' awareness

Norms Expectations
Perception Rules
Time Orientation Values
Learning Styles Roles
Assumptions

The Cultural Iceberg

OBSERVABLE
May or May Not Be Obvious

Dress
Appearance
Language
Traditions
Behaviors Customs

NON-OBSERVABLE
Usually out of our own and others' awareness

Norms Expectations
Perception Rules
Time Orientation Values
Learning Styles Roles
Assumptions

Navigating Underwater

Low-Context	COMMUNICATING	High-Context
Direct Negative Feedback	EVALUATING	Indirect Negative Feedback
Egalitarian	LEADING	Hierarchical
Consensual	DECIDING	Top-Down
Task-Based	TRUSTING	Relationship Based
Confrontational	DISAGREEING	Avoids Confrontation
Linear-Time	SCHEDULING	Flexible-Time

Navigating Underwater

Navigating Underwater

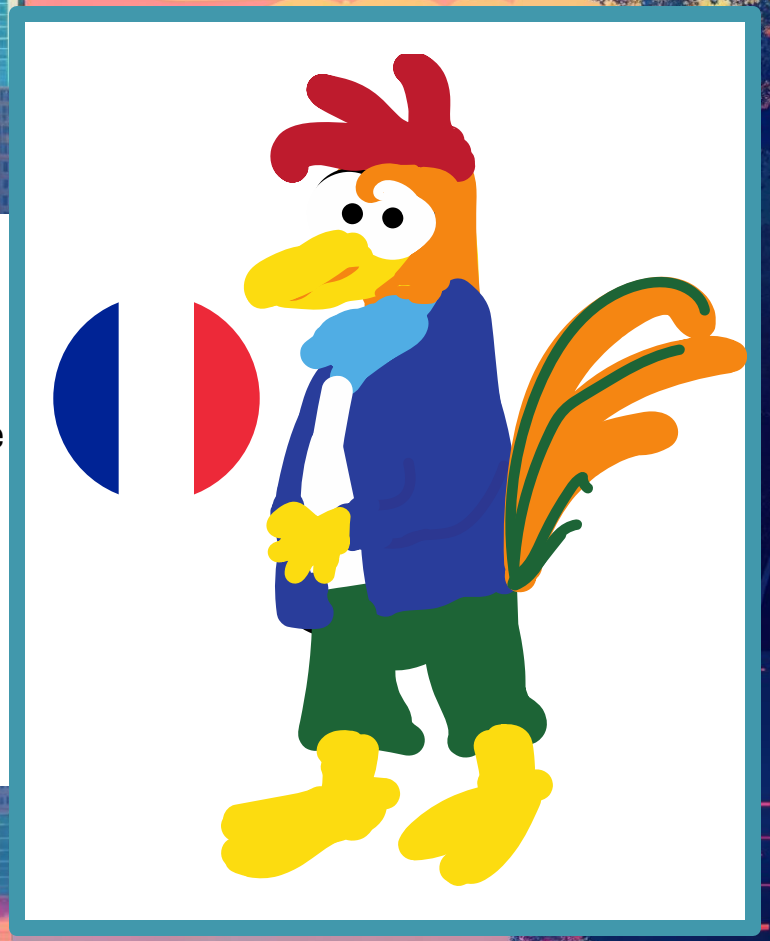
Navigating Underwater

Direct Negative Feedback

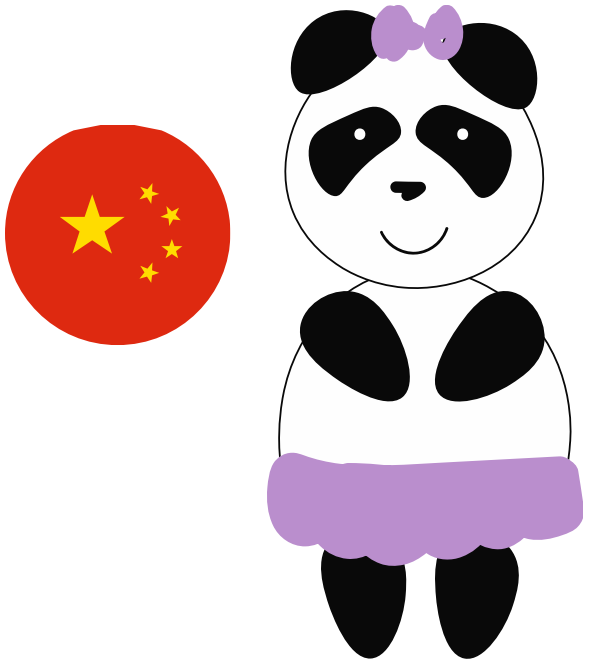
Indirect Negative Feedback

Confrontational

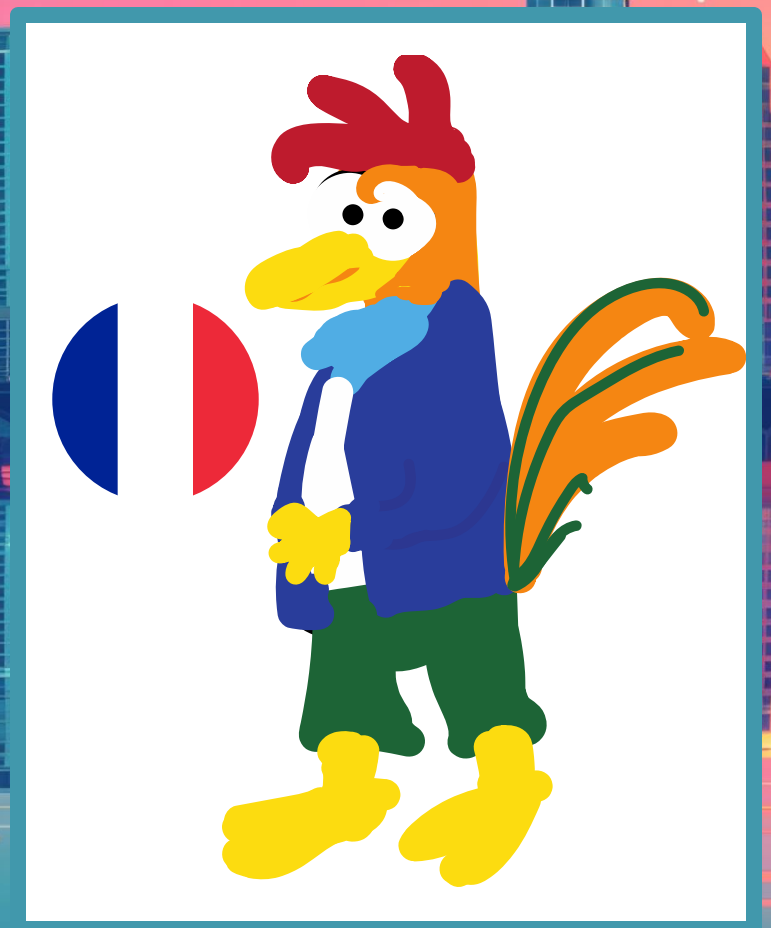
Avoids Confrontation



Navigating Underwater



Different Ways of Being Good & Showing Respect



Use Your Superpowers to Navigate Differences

Curiosity

- Learn about cultural differences
- Interact with and read about people who are different
- Experiment with new foods, interpretation of behaviors, and new experiences

Courage

Compassion

Use Your Superpowers to Navigate Differences

Curiosity

- Learn about cultural differences
- Interact with and read about people who are different
- Experiment with new foods, interpretation of behaviors, and new experiences

Courage

- Trust yourself and your abilities
- Try new and unknown experiences
- Decide if a behavior is hurtful to yourself or others and if so, raise it

Compassion

Use Your Superpowers to Navigate Differences

Curiosity

- Learn about cultural differences
- Interact with and read about people who are different
- Experiment with new foods, interpretation of behaviors, and new experiences

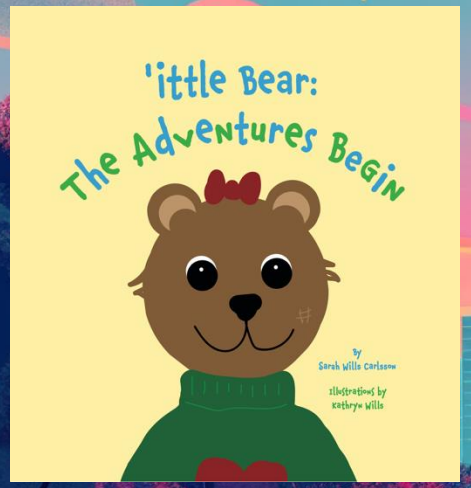
Courage

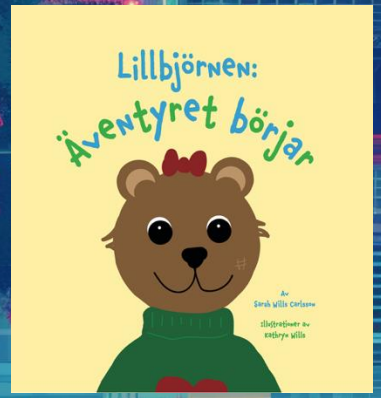
- Trust yourself and your abilities
- Try new and unknown experiences
- Decide if a behavior is hurtful to yourself or others and if so, raise it

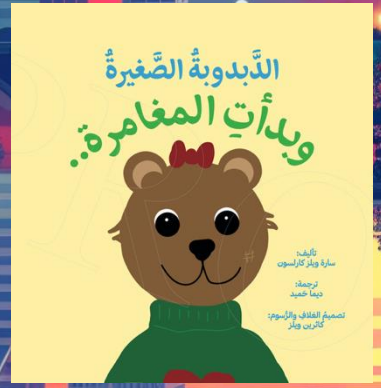
Compassion

- See the potential for good in everyone you meet
- Recognize there are many ways to be good and right.
- Share knowledge and experience to bridge differences

Stories that Navigate Our World of Differences







with languages for bilingual learning!

Alpha Delta Kappa
International Convention
Austin Texas

Together We Can Make a World of Difference

Download, learn, connect, and share!

A Bridge to the Future

Alpha Delta Kappa
International Convention
Austin Texas

A Bridge to the Future
Alpha Delta Kappa
International Convention
Austin Texas